

ACCOUNTING CAREERS

with



**GRAHAM
BROWN & CO**

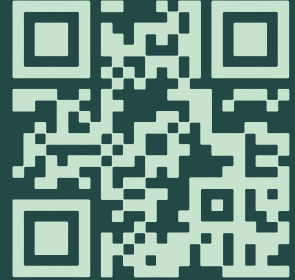
CHARTERED ACCOUNTANTS



Be part of a team that's going places

At Graham Brown & Co, our people are our greatest asset. Whatever stage you are at in your career, we can help you succeed - with a supportive training environment, professional development opportunities and a Chartered Accountancy program that allows you to work while studying.

If you're interested in joining the Graham Brown & Co team, we would love to hear from you.



Professional Apprenticeship: Earn while you learn



PUTĀRURU TEAM



TOKOROĀ TEAM



Where you are more than just a number



THE APPRENTICESHIP SCHEME

Each year we look for the next up and coming star to join our team. The right person will have the opportunity to complete their study towards an accounting degree and or the Chartered Accountancy programme, while in full time employment with us.

A successful applicant is expected to enrol through the Massey University Extramural programme, or Open Polytechnic. Equally if you are wanting to join the scheme for the CA part of your career journey we will support the professional fees and CAANZ Institute study requirements.

Graham Brown & Co pays for all course fees and books up front, provides space and time for study, as well as resource support and leave for the prep and completion of all exams.

Full details of the scheme are available on application, and can be negotiated as part of the interview process with the right applicant.



WHO WOULD THIS SUIT?

- You may have no experience but be university ready, with a desire to pursue an accounting career, or
- Be part way through your study and ready to start earning while learning in a supportive environment, or
- You may be ready to start your CA programme with a CAANZ approved mentor

**Conditions include, a requirement to pass, and on course approved papers. Full details of the scheme and how it can best work for you, are available on application*



ADVANTAGES

- The ability to gain qualifications without having a student loan
- Course costs paid for you (conditions apply)*
- The ability to earn as you learn in your relevant chosen field
- Gain practical experience, adding to your CV for the future
- Be supported with mentorship and/or with other colleagues on the scheme
- Learn your trade from within a reputable firm with modern systems and best practice processes
- Flexible working conditions



OUR GBC TEAM

We have an enthusiastic and dynamic team - made up of 5 Directors, 12 Client Relationship Managers, and supported by our accounting technicians and dedicated Payroll, Taxation and Administration crew.

OUR CULTURE - WHAT MAKES IT GREAT

We pride ourselves on having a fantastic team culture and we foster a supportive and inclusive environment for you to grow your Accounting career. We work hard and play hard, and focus on making sure there are plenty of rewards along the way - life is simply too short to not love what you do! We pride ourselves on being able to adapt and flex with both our clients and our teams needs. Both are really important to us.

The results speak for themselves - we are super proud of our team retention rate, which we regularly acknowledge and celebrate.

We support our team in other ways too, through our involvement and support of local and extra-curricular and sporting opportunities. We also provide a uniform allowance, and branded team sports gear. Or come join our social club, and be prepared to enjoy a busy work function calendar.

We also get out a lot into our community, either through supporting clients endeavours or doing honorary work for our local charitable and not for profit groups. A strong presence in the communities in which we operate, we are proud to provide pro bono services and financial support to around 50 local organisations.



TO FIND OUT MORE - APPLY NOW

Contact Richard Rutgers for more information or send your Curriculum Vitae, and/or record of learning and references to:

Professional Apprenticeship Scheme
Graham Brown & Co
PO Box 204 PUTĀRURU
email: employment@grahambrown.co.nz
call: 07 885 1022
www.grahambrown.co.nz



MY APPRENTICESHIP JOURNEY



TIMATANGA SMITH

One of the first 'apprentices' at Graham Brown.
Hear about his journey ...

I started with Graham Brown in 2009 and was appointed a director in 2023. My career commenced at the conclusion of my Year 13 studies through Putāruru College.

Supported by the apprenticeship programme, I was able to immediately start my Bachelor of Accountancy degree as well as work full time. While this took seven years (as opposed to the usual three), I was able to complete my degree and get a huge amount of in-work experience and move onto the Chartered Accountancy programme soon after.

Mentored by a Director at the firm, within two years I became a full member of the Institute of Chartered Accountants Australia and NZ. At the conclusion of this I was honoured to be recognised in the top 10% of CAANZs new members.

Alongside my study achievements, my work experiences meant I was also

promoted steadily through the firm. By the age of 21 I had been promoted to a junior client manager entrusted with clients including some of the district's community groups whose work is completed on an honorary basis. This client management has grown, and provided me with the opportunity to develop, navigate and grow client relationships as well as assist with finding solutions to not just tax, but a wide range of client focused problems.

It is fair to say that starting my work experience straight away through the apprenticeship programme has given me a huge head start in all aspects relating to my career. Yes its hard work - however if you want to get ahead, and learn while you earn then I highly recommend this programme.

For more information, email us at employment@grahambrown.co.nz